



Canterbury Primary Principals' Association

Hanmer Springs Hauora Conference 2018

Sunday, Monday and Tuesday, 19, 20 and 21 August 2018

The Heritage, Hanmer Springs

CPPA encourage all members to register for this time of learning and collaboration. WE look forward to fellowship, networking, relaxation, learning and fun.

This annual event is heavily subsidised by the CPPA to assist everyone to participate in our Professional Learning Programme and Networking. Register TODAY!



Our Theme for this year is **Disruption**. You can expect a few changes to the usual programme! Won't that be fun.



Our presenter is Tony Burkin (Director Leadership & Learning)

BSocSc Economics (Hons), Dip Teaching, Post Grad Dip Bus (Human Resource Management).

With 30 years experience in New Zealand's education sector (as teacher, middle and senior leader, facilitator and consultant) Tony complements educational research with research and well established practices from the fields of Human & Organisational Psychology, Adult Learning, Systems Thinking, Human Resource Management, Leadership Development, Organisational Development & Learning, and Change Management.

Tony meets many educators whom he has never worked with who tell him he is renown to be provocative and challenging. Those who have worked with him will explain how his ideas are provocative and challenging because they are informed from fields beyond education and how they can sometimes stand in stark contrast with what some educators have come to believe.

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Sometimes when research collides with philosophy and ideology, cognitive dissonance results.

Over the last 15 years Tony has presented at conferences and continues to work closely with leadership teams across New Zealand and in Australia and the Middle East to improve outcomes for learners – adults and students. He is more practitioner than theorist and is an accredited Ministry of Education PLD provider and accredited Kāhui Ako Change Manager. Over the last few years what trends is he noticing?

- Unprecedented levels of *burnout*, *stress* and *anxiety* across the sector from teachers to leaders;
- The *unintended consequences* of Kāhui Ako;
- A proliferation of *perfectionist teachers* setting impossibly high and unrealistic standards;
- Confusion between *cooperation* and *collaboration*;
- Misconceptions that resilience is about *enduring* as opposed to *recharging*;
- Misdiagnosing school improvement initiatives as technical challenges;
- The challenging work of supporting and challenging teachers to go beyond thinking to thinking *critically*;
- The persistence of *outdated push models* of adult learning often promulgated and reinforced by established PLD providers;
- Enduring challenges in *overcoming defensiveness* in the workplace;
- Blurring of teaching and professional practice; and
- The traps and pitfalls associated with student voice – especially the misinformation student voice often provides.

And more ...

Tony will challenge us to take on the hard conversations around professional behaviour with our staff and leadership teams.

Cost: \$635 per person less a subsidy of \$300 per person from the CPPA bringing the price **you pay down to \$335.**

This cost includes a delicious buffet at Corianders on Sunday evening , breakfast and lunch on Monday, dinner and quiz at the warm Golf Club with the same caterer as

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last year (remember that delicious meal?) on Monday night, breakfast and lunch on Tuesday, morning teas each day and shared accommodation for two nights.

Those requiring single accommodation will be charged a supplement of \$165.00. If you choose to stay only one night, there is no reduction in fee due to the large subsidy from CPPA.

During the quiz evening, there will be a number of raffle and “mystery balloon” prizes donated by Hurunui Tourism & Hanmer Springs Thermal Pools & Spa. Proceeds to a Hanmer worthy cause.

Please register by **6 August** as accommodation cannot be guaranteed after this date. Go to members.cppa.ac.nz to look through the site or [click this link](#) to go to the registration page.

Please note that there are a limited number of villas which are allocated on a first come first served basis. If you wish to share with someone in particular please include this in your registration form, and we will do our best to accommodate your needs.

See you in Hanmer.

Suzi, Pene, Shane and Jo

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Programme:

Sunday, 19 August

Check in from 2.00 p.m.

7.30 p.m. Dinner at Corianders Restaurant

Monday, 20 August

7.00 - 9.00 a.m. Breakfast

9.00 - 9.10 a.m. Welcome from Hanmer School Kapa Haka

9.15 - 10.45 a.m. Session 1 - Tony

10.45 - 11.15 a.m. Morning Tea

11.15 - 12.45 p.m. Session 2 - Tony

12.45 p.m. Lunch

6.30 p.m. Drinks, Dinner and Quiz at the Golf Club

Tuesday 21 August

7.00 - 9.00 a.m. Breakfast

9.00 - 10.30 a.m. Session 3

10.30 - 11.00 a.m. Morning Tea

11.00 - 12.30 p.m. Session 4 - Tony

12.30 - 1.00 p.m. Lunch

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